

**RECORD OF PROCEEDINGS**  
MINUTES OF THE GRANDVIEW HEIGHTS SCHOOLS BOARD OF EDUCATION  
Regular Meeting – March 8, 2018

The Grandview Heights Schools Board of Education met in regular session at the Brotherhood of Rooks Media Center in the Grandview Heights High School. The audio recording of this meeting is on file at the office of the Board of Education.

Call to Order: President Jesse Truett called the meeting to order at 7:00 p.m.

Roll Call	Members Present:	Members Absent:
	Eric Bode	
	Debbie Brannan	
	Melissa Palmisciano	
	Jesse Truett	
	Molly Wassmuth	

Pledge of Allegiance was said and a moment of silent meditation was held.

**Presentation:**

Mrs. Sara Hager and 6<sup>th</sup> grade students from the EI/LMS Service Learning Community Action Team presented to the Board of Education on a “No Waste Friday” initiative they started to help address food disparity in central Ohio. The students gather food during their Friday lunch periods that was not eaten and deliver it to a local food pantry. Students explained how the program began last year and how it has continued. They also answered questions about what they have learned from their experience.

**Motion 18-070 (Minutes)** Mrs. Brannan moved to approve the minutes of the following meetings:

- a. Regular Meeting, February 7, 2018
- b. Special Meeting (Board Work Session), February 10, 2018

Mrs. Palmisciano seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Brannan, aye; Mrs. Palmisciano, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

**Motion 18-071 (Treasurer’s Reports)** Mr. Bode moved to approve the February, 2018 Treasurer’s reports and accept payment of the February bills for all funds.

Mrs. Palmisciano seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Brannan, aye; Mrs. Palmisciano, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

**Committee Reports**

- **Finance Committee** – Ms. Beth Collier reported that a new Finance Committee was being organized to include review and prioritization of Permanent Improvement Levy needs/expenditures, but it will also have a broader scope to include reviewing all facets of the District’s financial operations.
- **Policy Committee** – Mrs. Palmisciano reported the Policy Committee met today to review recommended policy changes and they will be included on the April board meeting agenda as a first reading. Mr. Truett suggested the board consider evaluating its policy on adult weapons. He indicated his personal opinion is the board should think about taking a stronger position in its policy.
- **OSBA/Legislative Liaison** – Ms. Wassmuth reported on proposed legislation (HB 512) which would combine the Ohio Department of Education, the Board of Regents, and the Office of Workforce Development. It was noted and discussed that the Ohio School Boards Association is encouraging districts to oppose the measure.
- **City of Grandview Heights** – Mrs. Palmisciano reported updates on the following items:
  - Planning Commission has received a proposal for additional single family homes in Grandview Yard; and
  - Marble Cliff has received a proposal to develop the old mansion property on West 5<sup>th</sup> Ave. into 62 residential units.

## **Superintendent's Report**

### **Teaching and Learning**

Our district is committed to the integration of health and wellness in our curriculum in all of our buildings. A few examples include:

- Stevenson Elementary School Counselor Stephanie Doran and Syntero's Larysa Gilbert will offer the following small groups sessions: Worry Warriors, Conflict Resolution, Raise for Boys, and Leadership Group. These needs based groups, based on the analysis of the bi-monthly rating scales, are designed to support the social and emotional growth of our students.
- Larson Middle School seventh grade students have participated in Signs of Suicide (SOS). SOS is unique among school-based suicide prevention programs as it incorporates two prominent suicide prevention strategies into a single program: an educational curriculum that raises awareness about suicide and depression and a brief screening for depression. The program uses a simple acronym, ACT (Acknowledge, Care, Tell), to teach students action steps to take if they encounter a situation that requires help from a trusted adult. All students completed a survey indicating if they themselves might be struggling during this time. Those who demonstrated a need met individually with School Counselor Abby Mally who also provided families with resources for support.
- In conjunction with Syntero, Grandview Heights High School held their second junior/senior parent book study on Tuesday, February 27. The discussion focused on the importance of personal connectivity and the impact it has on mental health and the college transition and how to support students for success.

April 9 will be "Pathways and Passions" Day at Grandview Heights High School. This will be a targeted career speaker series day based on the careers that students have the most interest in. It will be designed to be a walk to model and will be combined with a rich learning experience in the second half of the day for students to learn and explore passions in sessions led by staff and students.

Intervention Specialist Teacher Brandon Theiss and his students have opened their Bobcat Beverage Coffee House. Every Friday morning beginning at 7:30 a.m. students, staff, and community members can get a fresh cup of coffee, tea, or a frappe for just \$1. Our students are gaining work/life skills and are doing a great job of preparing beverages for customers. Their business is quickly growing!

The Grandview Heights High Schools Bands will present their *Music in our Schools Month* concert on Tuesday, March 13, 2018, at 7:00 p.m. At this year's MIOSM concert the members of the Grandview Heights Concert Band will honor any/all students, families, and communities affected by school violence with the performance of Frank Ticheli's *An American Elegy*.

### **District Wide**

Congratulations to April Olt, Andrew Grega, and the amazing cast, crew, and volunteers who brought us SHREK, THE MUSICAL last week. It was a fantastic production that included students from all three buildings. We have incredibly talented students! Our Performing Arts Department truly allows our students to explore passions, develop purpose, and unlock potential!

The Grandview Heights Hall of Fame new digital touch screen has been installed in the high school breezeway. All Hall of Fame plaques are now easily found and readable. In addition, other school content is included (e.g., current team pictures, twitter feed, etc.). Check it out!

The Financial Advisory Committee will meet on Wednesday, April 4, to continue their research and analysis regarding the Facility Planning Process.

### **Community Engagement**

Coffee & Conversation with Superintendent Andy Culp from 8:15 to 9:15 a.m. at Bobcat Beverages Coffee House (new location) - March 16, 2018 - This Month's Topic: EI/LMS Review, Next Steps with Principal Tracie Lees. *Please note that the March 16 Coffee & Conversation will be held at the Bobcat Beverages Coffee House located in the Grandview Heights High School Breezeway. On street parking is available. Please enter through the front doors of the high school located at 1587 West Third Avenue.*

Kids' Club is building and growing their summer program by utilizing community partnerships and working with local businesses including Grandview Heights and Upper Arlington Parks and Recreation Departments; metropolitan parks in Hilliard, Worthington, and New Albany; the YWCA; and other summer camp/after school professionals including Ohio Afterschool Network and ODE/ODJFS.

Grandview Heights Schools is hosting opportunities for community members to take behind-the-scenes tours of our school buildings as part of our Facility Planning process. For dates, times, and details, visit <https://www.ghcsd.org/apps/news/article/833181>

Many thanks and kudos to Chief Academic Officer Dr. Jamie Lusher for organizing the Summer Enrichment Expo on March 1. Families and community members were able to access tons of fun and summer learning opportunities for their children.

And additional thanks and kudos to the PTO for hosting the 2018 Fun Fair for all of our community to enjoy.

### **Recommendations from Superintendent to the Board of Education:**

**Motion 18-072 (Curriculum and Instruction)** Mrs. Palmisciano moved to approve the following:

1. Field Trip  
Recommend the board approve the following field trip for a softball tournament to Akron, Ohio:
  - a. April 7-8, 2018
  - b. 14 students/3 chaperones
  - c. Travel by bus or van
  - d. \$1,200 cost to district funded by the Athletic Department and Bobcat Boosters
2. Field Trip  
Recommend the board approve the following field trip for a Grade 7 Physics Day Trip to King's Island in Mason, Ohio:
  - a. May 4, 2018
  - b. Grade 7 students
  - c. Travel by VAT busses, funded by EI/LMS PTO
  - d. \$31 cost to student
3. 2018-2019 Stevenson Elementary School Supply Lists  
Recommend the board approve the Stevenson Elementary school supply lists for the 2018-2019 school year.
4. 2018-2019 Edison Intermediate/Larson Middle School Supply Lists  
Recommend the board approve the Edison Intermediate/Larson Middle School school supply lists for the 2018-2019 school year.

Mrs. Brannan seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Brannan, aye; Mrs. Palmisciano, aye; Mr. Truett, aye; Ms. Wassmuth, aye.  
Motion carried 5-0.

**Motion 18-073 (Business and Finance)** Mrs. Palmisciano moved to approve the following:

1. META Solutions Service Agreement – EMIS Coordinator  
Recommend the board approve a service agreement with META Solutions for an EMIS Coordinator.
2. Syntero, Inc. Professional Services Agreement  
Recommend the board approve a professional services agreement with Syntero, Inc.
3. Asset Disposals  
Recommend the board approve the attached list of fixed asset items for disposal.
4. Then and Now Certification  
Recommend the board approve “then and now” certification for the following purchase order:
  - a. Tri-Star Transportation (30588)

5. CompManagement Workers Compensation Group Rating  
Recommend the board approve participation in the CompManagement Workers Compensation Group Rating for the 2019 rate year at a fee of \$1,510.
6. Resolution Accepting the Amounts and Rates as Determined by the Budget Commission, and Authorizing the Necessary Tax Levies, and Certifying them to County Auditor  
Recommend the board approve a resolution accepting the amounts and rates as determined by the Budget Commission, and authorizing the necessary tax levies, and certifying them to the County Auditor.
7. Donations  
Recommend the board accept the following donations:
  - a. \$4,000 to the FIRST Robotics Program from Sue Godez
  - b. \$50 to the Athletic Department from S.W. Hall for the Hall of Fame electronic kiosk

Mrs. Brannan seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Brannan, aye; Mrs. Palmisciano, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

**Motion 18-074 (Personnell)** Mr. Bode moved to approve the following:

1. Resignations  
Recommend the board accept the following resignations:
  - a. Carol Hamilton, Director of Food Services, effective April 30, 2018
  - b. Corey Leasure, French Teacher, effective May 25, 2018
2. Supplemental Contracts (GHEA, Article X, pg. 33-35)  
Recommend the board approve the following supplemental contracts for licensed employees for the 2017-2018 school year:
  - a. Melissa Rodgers, Softball, JV Coach; 0.25 FTE; Class V-1-3; \$608.67
  - b. Kathy Kinnard, Tennis, Head Coach, Boys; Class III-3-M; \$5,275.14
  - c. Jenny Callif, Track, Assistant Coach; Class V-1-1; \$2,434.68
  - d. Maria Murphy, Track, Assistant Varsity Coach; V-1-3; \$2,434.68
3. Supplemental Contracts (GHEA, Article X, pg. 33-35)  
WHEREAS, the Board of Education has offered the following position(s) to those employees of the District who are licensed individuals and no such employee(s) qualified to fill the position(s) have accepted them/(it); and  
  
WHEREAS, the Board of Education advertised the following positions as available to any licensed individual who is qualified to fill the position and who is not an employee of the Board, and no such person has applied for and accepted the position(s);  
  
THEREFORE, BE IT RESOLVED, the Board of Education of Grandview Heights Schools hereby employs the individuals to fill the following positions for the 2017-2018 school year:
  - a. Austin Griffin, Baseball, JV Coach; 0.50 FTE; Class V-1-1; \$1,217.34
  - b. Garrett Griffin, Baseball, Assistant Varsity Coach; Class V-1-4; \$2,434.68
  - c. Lisa Simpson Bailey, Softball, JV Coach; 0.75 FTE; Class V-3-M; \$3,043.35
  - d. Victoria Lynch, Softball, Head Coach; Class II-1-4; \$3,854.91
  - e. Ramone Brant, Track, Assistant Varsity Coach; Class V-2-7; \$3,043.35
  - f. Tarkington Newman, Track, Middle School Coach; Class V-2-5; \$3,043.35
4. Supplemental Contracts (GHEA, Article X, pg. 33-35)  
Recommend the board approve the following non-licensed supplemental position pending successful BCI/FBI background check results:
  - a. Brandon Natale, Baseball, JV Coach (.50 FTE); Class V-1-1; \$1,217.34

5. OHSAA High School Basketball Tournament Payments  
Recommend the board approve the following OHSAA High School Basketball Tournament game payments paid from tournament revenues:
  - a. Ticket Taker \$25
  - b. Ticket Seller \$25
  - c. Gate Worker \$25
  - d. Scorekeeper/Clock Operator \$25
  - e. Announcer \$25
  - f. Athletic Trainer \$60
  - g. Game Manager/Supervisor \$75
  
6. Student AV Workers  
Recommend the board approve the following student AV workers, effective March 1, 2018, at an hourly rate of \$9.50:
  - a. Silas Callison
  - b. Pete Dunkle
  
7. GHESSA Job Description  
Recommend the board approve the following GHESSA job description:
  - a. Intermediate & Middle School Administrative Secretary – Data & Records
  
8. Kids' Club Position Change  
Recommend the board approve the following Kids' Club position change:
  - a. Jacqueline Wessling, from Team Leader to Substitute, effective February 13, 2018

Mrs. Brannan seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Brannan, aye; Mrs. Palmisciano, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

**Motion 18-075 (Co-Curricular and Extra-Curricular Activities)** Mrs. Brannan moved to approve the following:

1. Co-Curricular and Extra-Curricular Volunteers  
Recommend the board approve the following volunteers:
  - a. William Ash
  - b. Marlo Ann Blazer
  - c. David Broxterman
  - d. Murdith Byrne
  - e. Tricia Cunningham
  - f. Stephanie Hollar
  - g. Joshua Larson
  - h. Vickie Nelson
  - i. Matthew Palmisciano
  - j. Allison Rooney
  - k. David Schmied
  - l. Kent V. Thompson
  - m. Braden Wright

Mr. Bode seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Brannan, aye; Mrs. Palmisciano, abstain; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 4-0-1.

## Discussion Topics

1. Property Value Appeals – Mr. Derek Haggerty was present to explain to the Board of Education the process for property value appeals and counter-appeals. The Board of Education then discussed the possibility of creating a policy for responding to property value appeals and for considering appealing values of commercial properties when sales of such properties reveal a significant difference from the taxable value. The Board asked that the Finance Committee meet to review the appeals in more detail and make a recommendation on how to proceed.

2. Potential resolution to support the Ohio Fairness Act and the effort to change Ohio’s anti-discrimination laws to include sexual orientation, gender identity, and gender expressions as protected classes – Mrs. Palmisciano explained that City Council President Gretta Kearns asked the Board of Education if it was interested in joining city council in a public resolution supporting this effort. Mr. Truett stated that he was in favor of the idea of supporting this. Mr. Bode stated that while he believes the Board of Education may not need to take a position on every issue that is presented, he does feel that this directly impacts our students and, therefore, the Board should consider supporting this. He also stated that it is evident that this is important to our students as they formulated a Gay Straight Alliance student activity group a couple years ago, and since it’s important to them, it should be important to the Board of Education.

3. Quality Profile – The Board discussed the need to review the draft Quality Profile and agreed that it should be done at a special work session meeting to allow adequate time to thoroughly review the document.

**Motion 18-076 (Work Session)** Mrs. Palmisciano moved to approve scheduling a Special Meeting Work Session on April 3, 2018 at 5:30 pm. in the Treasurer’s Office for the purpose of reviewing the Quality Profile.

Ms. Wassmuth seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Brannan, aye; Mrs. Palmisciano, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

**Motion 18-077 (Executive Session)** Ms. Wassmuth moved to enter into Executive Session for the following reasons:

1. Investigation of charges or complaints against an employee;
2. Matters required to be kept confidential by federal law or regulations or state statutes.

Mrs. Palmisciano seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Brannan, aye; Mrs. Palmisciano, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

Entered into Executive Session: 9:00 p.m.

Returned to Regular Session: 9:50 p.m.

**Motion 18-078: (Adjourn)** Mr. Bode moved to adjourn the meeting. Ms. Wassmuth seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Brannan, aye; Mrs. Palmisciano, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

President Truett declared the meeting adjourned.

ATTEST:

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President

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Treasurer